

Superintendent's Letter Tuesday, November 17, 2015

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, November 16, 2015 were the following:

4.0 Ratified/Approved the following: (Consent)

4.1 Approved the revised 2015-16 Field Trip and Participations.

5.0 Superintendent's Report (Motion Carried)

5.1 Retirements

Connie Aarons, Kindergarten Teacher, Whitfield, eff. the end of the 15-16 school year, 25 years with the Wilson school District

5.2 Resignations/End of Service

Bonnie Katein, Study Hall monitor, Southern Middle School, eff. 11/12/15

Lisa Glenn, First Grade Assistant, Cornwall Terrace, eff. 11/6/15

Jeanne Ramirez, Special Education Instructional Assistant, Shiloh Hills, eff. 11/13/15

Catherine Sweitzer, Food Service Worker, Whitfield, eff. 11/3/15

5.3 Unpaid Leave

Robin Dautrich, English Teacher, Southern Middle School, 11/9/15 (1 working day)

Lauren Peterson, Gifted, Southern Middle School, 1/20/16 (1 working day)

Alison Poplaski, School Social Worker, 4/21/16 and 4/22/16 (2 working days)

5.4 Change of Status

Stephen Dybowski, Substitute Teacher, to LTS Special Education Teacher, \$41,168/yr, effective 10/23/15 through 1/7/16 (replaces Stephanie Talotta on a child-rearing leave).

Elizabeth Daouphars, Kindergarten Aide, Green Valley, 15 hours per week to 14.5 hours per week, no change in rate, eff. 8/26/15

Stacey Dang, Curriculum Liaison, \$333 (prorated due to being on maternity leave)

Kendall Ebert, Curriculum Liaison, \$1667 (incorrect stipend approved on previous agenda)

Eileen Jackson, Study Hall Monitor, High School to Special Education Instructional Assistant, Autistic Support, Southern Middle School, \$13.10 per hour, eff. 11/11/15 (replacing Lauren Stallone who resigned)

Heather Murray, Special Education Instructional Assistant, Green Valley to Substitute Special Education Instructional Assistant, \$11.93 per hour, eff. 8/26/15

Lyda Pearson, Special Education Autistic Instructional Assistant, West to Special Education Autistic Instructional Assistant at Southern, no change in rate or hours, eff. 10/5/15

Deb Reaser, Substitute Bus Aide to Bus Aide, 25 hours per week, \$9.72 per hour, eff. 8/26/15

Angela Tarantino, Substitute Food Service Worker to Food Service Worker, \$9.72 per hour, 17.5 hours per week, Whitfield Elementary, eff. 11/9/15 (replacing Catherine Sweitzer who resigned)

5.5 Support Staff

Michelle Burlacu, Learning Support Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$11.93 per hour, eff. 11/11/15 (replacing Amanda Gallagher who resigned)

Brigitte Dilbeck, Substitute Special Education Instructional Assistant, \$11.93/hr, eff. 11/13/15

Brandi Holl, Child Care Supervisor, Whitfield, 29.5 hours per week, \$14.16 per hour, eff. 11/17/15 (replacing Lori Jackson who is having a change in status)

Suzanne Jones, Autistic Special Education Instructional Assistant, High School, \$12.93 per hour, 29.5 hours per week, eff. 11/11/15

Kathleen Marr, Substitute Food Service Worker, \$9.72 per hour, eff. 11/17/15

Kristina Skaf, Autistic Special Education Instructional Assistant, West, \$12.93 per hour, 29.5 hours per week, eff. 11/16/15 (replacing Tammy Herr who had a change in status)

Angela Tarantino, Substitute Food Service Worker, \$9.72 per hour, eff. 11/3/15

Marianne VanReed, Substitute Food Service Worker, \$9.72 per hour, eff. 11/17/15

Floreen Wolf, Custodian, West, \$12.56 per hour, eff. 10/29/15 (replacing Justin Robb who resigned)

5.6 Certified Substitutes, eff. 11/17/15 (unless otherwise noted)

Lisa Brown

Barbara Louviaux

Melissa Molis, eff. 11/11/15

5.7 Extracurricular

Anna Martin, Indoor Color Guard Asst. 1, \$2,192.00

James Moll, Girls Basketball Assistant, \$3,028.00

Brandon Perrone, Indoor Percussion Asst., \$1,096.00

Marissa Washburn, Aquatics Lifeguard, \$7.75 per hour

Nancee Wenzel- \$10.00 per hour, Head Age Group Coach (change in status from asst.), eff. 11/9/15

Lyndsay Woods, Assistant Age Group Swim Coach, \$9.00 per hour

Denton Quick, Aquatics volunteer

Gabriel Staznik, Marching Band Indoor Percussion Volunteer

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donation:

a) Wurlitzer studio piano, presented by the family of Mrs. Eileen Shadle to Cynthia Borelli for use at Cornwall Terrace Elementary. Operations has agreed to move the piano at no charge.

Roll Call

7.0 Human Resources (Motion Carried)

- 7.1 Approved** the Memorandum of Agreement between WSD and WEA regarding Margaret Waldron.

8.0 Pupil Services (Motion Carried)

- 8.1 Granted permission** to approve the adoption of a Settlement Agreement and Release, and Educational Trust Agreement; and to pay up to Six thousand dollars for attorney fees (\$6,000.00) and Twenty-Four Thousand dollars (\$24,000.00) be placed in an educational trust fund, with the Advocacy Alliance, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreements on behalf of the district.
- 8.2 Granted permission** to apply for Act 80 days for elementary and secondary:
Wednesday, August 26, 2015 & Thursday, August 27, 2015 – Kindergarten only.(Act 80 – Orientation).
Wednesday, September 16, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Wednesday, September 30, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Monday, October 12, 2015 & Tuesday, October 13, 2015 – No school for students.(Professional Development).
Friday, October 30, 2015 – Early Dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Monday, November 9, 2015 & Tuesday, November 10, 2015 – No school for students (Act 80 and K-5 Parent Conferences).
Wednesday, November 25, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m., Elementary dismissed at 11:45 a.m.(Optional Professional Development).
Wednesday, December 23, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m.(Optional Professional Development).
Thursday, January 14, 2016 – Early dismissal for secondary students only (grades 6-12), students dismissed at 11:00 a.m.(Professional Development).
Friday, January 15, 2016 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Wednesday, January 27, 2016 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Friday, February 12, 2016 – No school for students (Professional Development).
Wednesday, February 24, 2016 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).
Friday, May 27, 2016 – Early dismissal for students – Secondary dismissed at 11:00 a.m., Elementary dismissed at 11:45 a.m.(Professional Development).

- 8.3** **Approved** the Resolution approving and adopting student discipline Waiver and Consent Agreement dated November 10, 2015.
- 8.4** **Ratified** placement of one 16-year old Wilson High School male on 11/12/15 into River Rock Academy at a rate of \$110.00/day.
- 9.0** **Technology & Media (Motion Carried)**
- 9.1** **Granted permission** to enter into a five year lease with Stratix Systems, Wyomissing, PA for a multifunction printer for \$94.00 per month.
- 9.2** **Approved** acceptance of \$1,200 from UpCycle LLC, Fairfield, NJ for obsolete SonicWall and EquiLogic network equipment.
- 10.0** **Operations (No Items)**
- 11.0** **Finance (Motion Carried)**
- 11.1** **Granted permission** to create a Caring for Kids Club account within the Senior High Activities Fund.
- 11.2** **Approved** budget transfers dated October 15, 2015 through November 11, 2015.
- 12.0** **Curriculum and Staff Development (No Items)**
- 13.0** **Transportation (No Items)**
- 14.0** **Food/Cafeteria (No Items)**
- 15.0** **Child Care (No items)**
- 16.0** **Extra-Curricular (No Items)**
- 17.0** **Policies (3rd and Final Reading – Motion Carried)**
- 17.1** **Third reading** of the following policies:
Pol. #806 – Child Abuse (revised)
Pol. #916 – School Volunteers (revised)
- 18.0** **Miscellaneous (Motion Carried)**
- 18.1** **Approved** the appointment of Robert Metzgar as district representative to the Berks Career & Technology Center Joint Operating Committee (3-year term); and Mike Martin as the alternate representative.

Enrollment as of November 10, 2015 is 5,596 which is an increase of 1 in the number of students from the October 13, 2015 report.